

Conduct Probation, Suspension and Expulsion

When a student's conduct doesn't reflect the school's policies the following procedures will be implemented by the Executive Director. First offense, the student's privileges may be suspended. The student may not be allowed to attend or participate in extracurricular activities, such as social or sporting events. The Executive Director may remove the student from any positions of responsibility such as student government or team captain.

Second offense, student may be placed on conduct probation. Probation means the student's advisor/teacher will keep record of the student's behavior. Probation is set for a specific amount of time. During that time, if the record shows that the student's behavior is acceptable, the student is released from probation at the end of the set term, and no further action is taken. If the record shows any infractions during the term of probation, the advisor/teacher will refer the student back to the Executive Director to recommend further action. If infractions occur at any point during the probationary period, the Executive Director and advisors will meet to determine further actions.

Suspension

During the term of suspension, a student temporarily loses the privilege of being a member of the community. At the end of the suspension period, the student and parents meet with the Division Head prior to the student's reentry. All work due at that time must be submitted to the Division Head upon return to the school. Assessments are to be completed within two days of return. Failure to complete the work will result in zeros. The length of the suspension is recommended by the Student Support Team.

Withdrawal

In the event of a student's expulsion or withdrawal from school, the Student Affairs Officer will place the notice of expulsion or withdrawal and all documentation pertaining to the expulsion or reason for withdrawal in student's cumulative folder. The folder will then be mailed in priority mail to the student's home school district Board of Education. Date, time and sending person will be recorded for school accountability. A second signature will be required to validate record was sent. After five (5) days, Student Affairs Officer will call the district to ascertain that files have been received.

Expulsion

Expulsion is a permanent dismissal from PURE. Students may be permanently dismissed for the following reasons:

- Student's continued disruptive behavior once consequences are in place
- Student's blatant disregard for the rules, regulations, and community expectations
- Violation of the law
- Lack of communication and/or cooperation on the part of the parents
- Circumstances which would not allow the school to meet the needs of a child
- Personal and emotional maladjustment issues that make the child unable to function

- as a student
- Any behavior on or off campus that reflects negatively on the school

Expelled Students on Campus

Upon expulsion, if the administrative staff views that the safety and welfare of the students/faculty is compromised by an expelled student returning to visit the PURE Academy campus, the family will receive a letter outlining the situations upon which an expelled student may return to campus or in some cases a letter forbidding them to return to campus.

Community Conduct and Discrimination Policy

PURE Academy is committed to providing a safe place where students, teachers, and staff can thrive. We strive to promote an environment free of all forms of harassment, exploitation, intimidation, illegal discrimination, and retaliation. Violent, abusive, or destructive behavior in any form will not be tolerated. This includes, but is not limited to, behaviors such as:

- Physical aggression
- Unlawful harassment
- Sexual harassment
- Racial color and national origin harassment
- Religious harassment
- Verbal, nonverbal, and physical bullying
- Verbal or written (inclusive of social media) threats
- Destruction of property