Evening/Weekend Residential Facilitator

Position Overview

PURE Academy is a college-preparatory private school, which provides a personalized learning environment. Academics, social-emotional learning, and athletics are interwoven in a collaborative approach to give each student the necessary tools to become a successful college student, and productive member of our community.

The Residential Facilitator (RF) will provide high quality evening or weekend enrichment programming to develop and upskill PURE youth. The RF will facilitate activities and/or coordinate meaningful guest presenters with special skills aligned with the youth's interest. Additionally, the RF will be a positive, reliable and dedicated presence, preparing the youth to be dynamic and honorable young men.

Salary Range: $23.50/hour

MISSION-ALIGNMENT

- Embrace the idea that a youth's prerequisite knowledge should serve as the foundation for which youth learn to navigate the cultures of the world.
- Collaborate with teachers, athletic coaches, and other PURE staff to maximize our collective ability to support the academic and socio-emotional development of youth.

REQUIRED SKILLS AND ABILITIES

- Understanding of the principles and practice of youth development
- Understanding of challenges young people can experience in Memphis and Shelby county
- Knowledge of de-escalation skills
- Knowledge of prosocial skill development
- Understanding of trauma-informed care
- Able to move fluidly with the variability of a small residential school environment
- Exemplify a belief that consistently supporting youth can make a difference
- Demonstrate a commitment to community and servant leadership
- Strong organizational skills; extremely careful attention to detail and follow-through
- Exhibit a Growth Mindset - able to receive and implement feedback
- Exceptional ability to bridge and enhance cooperative working relationships
- Ability to thrive in an entrepreneurial environment
- Flexible and able to work autonomously, as well as take direction as needed

ESSENTIAL DUTIES AND RESPONSIBILITIES

Collaborate in a strong team environment to:

- Facilitate and/or coordinate evening enrichment activities including study hall, online course participation, chess, martial arts, coding, board games, arts & crafts, etc.
- Be an active participant with youth in evening enrichment activities

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- Facilitate daily group discussions sessions based on relevant topics leading to self-discovery and maturity
- Create monthly evening enrichment calendar
- Create pre/post-activity surveys to capture youth feedback
- Be a positive, cooperative, and constructive member of the PURE team

OTHER DUTIES

- Performs other related duties as required and assigned by the CEO

MINIMUM QUALIFICATIONS

- Highschool Diploma or Equivalency
- Experience in youth development, specifically in an urban context

OTHER REQUIREMENTS

- Background check

*Interested Applicants must submit a cover letter, resume, and two references to:
stephaniehill@pureyouth.org